



## MISSION:

### *Our Core Purpose*

As Minnesota's first public school district and the premier educational choice in the St. Croix Valley, Stillwater Area Public Schools ensure a rigorous and relevant education where all learners are valued, positive relationships are developed and students are prepared for life-long learning in a global society.

## BELIEF STATEMENTS

### *Our Shared Beliefs about Our Work*

- Students are the primary focus of all decisions.
- A safe, supportive and engaging learning environment will foster excellence.
- Student learning is enhanced when there is a united effort and positive communication among home, school and community.
- A student's well being is enhanced by positive relationships and mutual respect among and between students and staff.
- Student growth occurs when students are actively engaged in rigorous and relevant learning.
- Student learning takes place 12 months a year through educational programs that offer extended learning opportunities for the growth of all learners.
- Excellence in learning is directly related to excellence in teaching.
- Valuing the strength found in a diverse world is essential to high quality learning.
- Creativity, innovation and initiative are encouraged and celebrated.
- Each student, family and staff member has inherent dignity and the right to equitable and respectful educational experiences.
- All students have the right to learn, regardless of their ability, race, gender, creed, socio-economical level or disability.

## VISION 2014

### *What We Commit to Create*

In partnership with families and community, Stillwater Area Public Schools will provide ALL students with individualized and comprehensive learning experiences, preparing them for post-secondary education, fulfilling careers and positive contributions in the global society through:

- Safe and personal learning environments
- Excellence in teaching and learning
- A rigorous and relevant curriculum with high expectations
- Effective and efficient use of the district's resources of time, talent and finances

## STRATEGIC DIRECTIONS

### *Allocating Our Resources to Encourage Creativity and Innovation*

- A. Increase learning expectations and academic achievement for ALL students
- B. Deliver personalized learning opportunities within the E-12 educational program
- C. Provide a safe, respectful, caring environment to facilitate learning
- D. Recruit, hire and retain quality employees and invest in their development to enhance student learning
- E. Provide high-quality educational facilities and equipment that support effective student learning and opportunities
- F. Engage our community in partnership to live our Mission and achieve our Vision
- G. Operate with excellence in management and governance